

**Missouri Substance Abuse Professional Credentialing Board (MSAPCB)**  
**Career Ladder Diagram**  
 Revised 5/17/10

**Credential Acronyms and Names**

<b>MRSS</b>	- Missouri Recovery Support Specialist	<b>CCJP</b>	- Certified Criminal Justice Addictions Professional
<b>RASAC I</b>	- Recognized Associate Substance Abuse Counselor I	<b>CCDP</b>	- Co-Occurring Disorders Professional
<b>RASAC II</b>	- Recognized Associate Substance Abuse Counselor II	<b>CCDP-D</b>	- Co-Occurring Disorders Professional - Diplomate
<b>CADC</b>	- Certified Alcohol Drug Counselor	<b>MSAPA</b>	- Missouri Substance Abuse Prevention Associate
<b>CRADC</b>	- Certified Reciprocal Alcohol Drug Counselor	<b>CRPS</b>	- Certified Reciprocal Prevention Specialist
<b>CRAADC</b>	- Certified Reciprocal Advanced Alcohol Drug Counselor	<b>MACSAPP</b>	- Missouri Advanced Certified Substance Abuse Prevention Professional
<b>RSAP-P</b>	- Registered Substance Abuse Professional – Provisional	<b>SQP-R</b>	- SATOP Qualified Professional – REACT
<b>SQP</b>	- SATOP Qualified Professional	<b>SQI-R</b>	- SATOP Qualified Instructor - REACT
<b>SQI</b>	- SATOP Qualified Instructor		

**CADC, CRADC, CRAADC, CCJP, CCDP, CCDP-D and RSAP-P, (RSAP no longer offered) are Considered Qualified Professional Credentials**

**New and Old Acronyms:**

**CADC = CSAC I, CRADC = CSAC II, CRAADC = CASAC, CRPS = CSAPP**

**Applicable Degrees Accepted by the MSAPCB**

(A degree must be from a college or university found in the US Dept. of Education's database of accredited schools. The database can be found at <http://ope.ed.gov/accreditation>.)

- |                            |                               |                          |                           |
|----------------------------|-------------------------------|--------------------------|---------------------------|
| <b>1. Psychology</b>       | <b>4. Sociology</b>           | <b>7. Nursing</b>        | <b>10. Family Therapy</b> |
| <b>2. Social Work</b>      | <b>5. Chemical Dependency</b> | <b>8. Human Services</b> |                           |
| <b>3. Criminal Justice</b> | <b>6. Counseling</b>          | <b>9. Art Therapy</b>    |                           |

*\*If your Degree is in an area other than the 10 listed above and you feel it is applicable, please contact the MSAPCB office at 573-751-9211 to discuss.*

**High School Diploma/GED:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	Online Foundations of Prevention course 36 Hrs – 6 hrs in each of the following: Co-Occurring; Motivational Interviewing/Stages of Changes; Addiction and the Family; Spirituality; Pharmacology/Medication Assisted Treatment; Recovery and 3 Hrs Live Ethics	None	Letters of Recommendation from a CADC or higher or a Director of a certified recovery support program	No	10 Hours Annual
<b>RASAC I</b>	160 Hours	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
<b>RASAC II</b>	2000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	4000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	6000 Hours	270 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CCJP</b>	6000 Hours	270 Hrs/6 Hrs Live Ethics*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MSAPA</b>	None	Online Prevention Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	4000 Hours	100 Hrs/6 Hrs Live Ethics/50 Hrs ATOD Prevention 20 Hrs in last 12 months/ Online Prevention Course*	300 Hours***		Yes	40 Hours - 2 Years
<b>MACSAPP</b>	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours – 2 Yrs
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours – 2 Yrs

✓ Work experience obtained in the last 10 years prior to the day the MSAPCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to 12 core functions and/or performance domains for that credential.

\*\* Supervision Practicum Form must be completed by a CRADC, CRAADC, CCJP, RSAP, LPC, LCSW, or Licensed Psychologist who completed the MSAPCB 3-day Clinical Supervision Training only

\*\*\* Supervised Practicum Form must be completed by a CRPS or a MACSAPP only

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a SQP or SQP-R

**Applicable Associate Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	Online Foundations of Prevention course 36 Hrs – 6 hrs in each of the following: Co-Occurring; Motivational Interviewing/Stages of Changes; Addiction and the Family; Spirituality; Pharmacology/Medication Assisted Treatment; Recovery and 3 Hrs Live Ethics	None	Letters of Recommendation from a CADC or higher or a Director of a certified recovery support program	No	10 Hours Annual
<b>RASAC I</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
<b>RASAC II</b>	1000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	3000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	5000 Hours	270 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CCJP</b>	5000 Hours	200 Hrs/6 Hrs Live Ethics*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MSAPA</b>	None	Online Prevention Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	4000 Hours	100 Hrs/6 Hrs Live Ethics/50 Hrs ATOD Prevention 20 Hrs in last 12 months/ Online Prevention Course*	300 Hours***		Yes	40 Hours - 2 Years
<b>MACSAPP</b>	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours – 2 Yrs
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours – 2 Yrs

✓ Work experience obtained in the last 10 years prior to the day the MSAPCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to 12 core functions and/or performance domains for that credential.

\*\* Supervision Practicum Form must be completed by a CRADC, CRAADC, CCJP, RSAP, LPC, LCSW, or Licensed Psychologist who completed the MSAPCB 3-day Clinical Supervision Training only

\*\*\* Supervised Practicum Form must be completed by a CRPS or a MACSAPP only

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a SQP or SQP-R

**Applicable Bachelor Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	Online Foundations of Prevention course 36 Hrs – 6 hrs in each of the following: Co-Occurring; Motivational Interviewing/Stages of Changes; Addiction and the Family; Spirituality; Pharmacology/Medication Assisted Treatment; Recovery and 3 Hrs Live Ethics	None	Letters of Recommendation from a CADC or higher or a Director of a certified recovery support program	No	10 Hours Annual
<b>RASAC II</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	4000 Hours	270 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>RSAP-P</b>	6000 Hours+++	3 Hours Live Ethics	None	Must Upgrade within 2 years	No	None
<b>CCJP</b>	4000 Hours	150 Hrs/6 Hrs Live Ethics*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CCDP</b>	6000 Hours♦	200 Hrs/6 Hrs Live Ethics/30 Hrs Addiction/ 30 Hrs Mental Health/140 Co-occurring*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MSAPA</b>	None	Online Prevention Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	2000 Hours	100 Hrs/6 Hrs Live Ethics/50 Hrs ATOD Prevention 20 Hrs in last 12 months/ Online Prevention Course*	300 Hours***		Yes	40 Hours - 2 Years
<b>MACSAPP</b>	8000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours – 2 Yrs
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours – 2 Yrs

- ✓ Work experience obtained in the last 10 years prior to the day the MSAPCB receives your application.
- \* Ethics cannot be from online or home study. Other education hours relates to 12 core functions and/or performance domains for that credential.
- \*\* Supervision Practicum Form must be completed by a CRADC, CRAADC, CCJP, RSAP, LPC, LCSW, or Licensed Psychologist who completed the MSAPCB 3-day Clinical Supervision Training only
- \*\*\* Supervised Practicum Form must be completed by a CRPS or a MACSAPP only
- \*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a SQP or SQP-R
- +++ 4,200 Hours in Counseling Core function
- ♦ 6,000 Hours of Co-occurring specific work experience OR 4,000 Co-occurring and 2,000 hours substance abuse counseling experience

**Applicable Master Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	Online Foundations of Prevention course 36 Hrs – 6 hrs in each of the following: Co-Occurring; Motivational Interviewing/Stages of Changes; Addiction and the Family; Spirituality; Pharmacology/Medication Assisted Treatment; Recovery and 3 Hrs Live Ethics	None	Letters of Recommendation from a CADC or higher or a Director of a certified recovery support program	No	10 Hours Annual
<b>RASAC II</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	1000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	2000 Hours	270 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>RSAP-P</b>	4000 Hours++	3 Hours Live Ethics*	None	Must Upgrade within 2 years	No	None
<b>CRAADC</b>	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months* +	300 Hours**	Case Study/Competency Rating Form	Yes	40 Hours - 2 Years
<b>CCJP</b>	2000 Hours	100 Hrs/6 Hrs Live Ethics*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CCDP-D</b>	2000 Hours◆◆	140 Hrs/6 Hrs Live Ethics/140 Hrs Co-occurring*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MSAPA</b>	None	Online Prevention Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	2000 Hours	100 Hrs/6 Hrs Live Ethics/50 Hrs ATOD Prevention 20 Hrs in last 12 months/ Online Prevention Course*	300 Hours***		Yes	40 Hours - 2 Years
<b>MACSAPP</b>	6000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a CADC or higher credential 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours – 2 Yrs
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours – 2 Yrs

✓ Work experience obtained in the last 10 years prior to the day the MSAPCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to 12 core functions and/or performance domains for that credential.

\*\* Supervision Practicum Form must be completed by a CRADC, CRAADC, CCJP, RSAP, LPC, LCSW, or Licensed Psychologist who completed the MSAPCB 3-day Clinical Supervision Training only

\*\*\* Supervised Practicum Form must be completed by a CRPS or a MACSAPP only

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a SQP or SQP-R

+ Master's Degree in a Human Services Behavioral Science field with a Clinical application (e.g. practicum)

++ 2,800 Hours in Counseling Core Function

◆◆ 2,000 Hours of Co-occurring specific work experience